Weekly Reflection 08

* Why is this week's topic important for teamwork? (20pts)

This week we talked about being assertive but also the benefits of conflict. There are two kinds of conflict in the team setting. Intellectual friction or emotional friction. Emotional friction is where feelings get hurt, people get defensive and productivity stops. Intellectual friction is where ideas are pitted against each other where each participant is fighting their best so the best ideas and the best strategy is used. They keep their emotions in check and maintain a high respect for their peers so that there is nothing in conflict but the ideas themselves.

* How do plan on contributing to the team, besides completing your tasks? (20pts)

This week I plan on teaching my teammates how to index. I’ve been indexing a lot this semester and I’ve picked up some tricks that I can pass along.

* How does your experience relate to other experiences you have had? (20pts)

Oddly enough this experience relates to when my brother and I would play a team based game where competition was high and we were outnumbered by our opponents. We often would argue about the plan of action and what needed to be done. Things went really well when we kept our argument about strategy but things fell apart when insults were thrown and the conflict became personal.

* How does your experience relate to other classmates’ experiences? (20pts)

The case study of the manager and his unrealistic deadline happened to my co-worker. The manager needed a new feature written into the application by Monday of the next week. We both had to drop everything and focus hard on completing the feature. We were able to do it but it didn’t fly well with us once the pressure was off.

* If this was a religion class, how would you relate this week’s topic to the gospel? (20pts)

2 Nephi teaches us that there must be an opposition in all things. If we don’t have any push back then we really cant accomplish anything. Good cannot exist without evil. Light without darkness. Conflict is needed for any real measure of success.